

CORPORATE OFFICES
7 NW NINTH AVENUE
PORTLAND, OR 97209
503 228 4651 | 800 678 7323
ON THE WEB AT POWELLS.COM

WARN NO.
2675

March 19, 2020

Via Facsimile, E-mail and Certified Mail

John Asher, State Rapid Response Coordinator
Oregon State Dislocated Worker Unit
875 Union Street NE, Salem, OR 97311
Fax Number: 503.947.1246
Email: John.e.asher@oregon.gov

Re Announcement of Planned Action

Dear Mr. Asher:

As a result of the unforeseeable, dramatic downturn in business and occupancy caused by the coronavirus natural disaster, we are writing to inform you that there will be a mass layoff at the following facilities:

- Corporate Office, 7 NW 9th Ave., Portland, OR
- Burnside Store, 1005 W Burnside, Portland, OR
- Cedar Hills Store, 3415 SW Cedar Hills Blvd., Beaverton OR
- Hawthorne Store, 3723 SE Hawthorne Blvd., Portland, OR
- Home & Garden Store, 3747 SE Hawthorne Blvd., Portland, OR
- Airport Store, 7000 NE Airport Way, Portland OR
- Industrial Warehouse, 2720 NW 29th Ave, Portland, OR

All affected employees have or will be notified of their separation dates and that their separation from employment will be permanent.

Those employees are expected to be separated from employment beginning on March 19, 2020 with all separations accomplished by March 31, 2020.

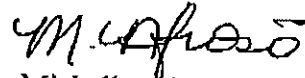
The attached is a list of the job positions and the number of individuals who will be affected by the mass layoff along with the anticipated schedule for job losses.

Affected employees are represented by ILWU Local 5, 920 West Burnside, Portland, OR 97209. Myka Dubay, Chief Union Officer, can be reached at 503-484-3386. Some of the affected employees will have

bumping rights —that is, some employees will be able to displace more junior employees out of their job positions as a result of this mass layoff.

If you have any questions or want additional information concerning this matter, please contact Michelle Afroso, Director of Human Resources, at 503-228-0540 X3356.

Sincerely,



Michelle Afroso
Director of Human
Resources

cc: Mayor Ted Wheeler
Address: 1221 SW 4th Ave, Room 340, Portland, OR 97204
Email: mayorwheeler@portlandoregon.gov

Powell's Books BU Layoffs by Title as of 3-19-20

Job Titles	Count of Employees per Title
Accounts Payable Generalist	1
Accounts Payable Specialist	2
Bookseller I	24
Bookseller II	52
Cashier I	11
Central Gifts Buyer	3
Central Paper Goods Buyer	1
Computer User Support I	2
Contact Center I	1
Contact Center II	3
Contact Center Lead	3
Corporate Events Coordinator	1
Delivery Engineer	1
eCommerce Fulfillment Lead	1
Events Coordinator	1
Generalist I	24
Generalist II	23
Gifts Generalist I	4
Gifts Generalist II	4
Gifts Lead	3
Inventory Generalist I	39
Inventory Generalist II	32
Inventory Lead	9
Lead Bookseller	17
Lead Cashier	4
Lead Generalist	8
Lead Used Book Buyer	10
Lead Visual Designer	3
Managing Editor	1
Marketing & Merchandising Coordinator	3
Marketing Coordinator	3
New Book Buyer	8
Order Office Specialist	2
Outside Sales Lead	1
Physical Plant Generalist	1
Physical Plant Specialist	5
Quantity Buyer	1
RDC Dock Lead	1
RDC Inventory Lead	2
RDC Large Buy Specialist	2
RDC Sourcing & Distribution Lead	1
RDC Warehouse I	5
RDC Warehouse II	22

Job Titles	Count of Employees per Title
RDC Warehouse III	3
RDC Warehouse Replenishment Lead	3
Reconciliation Office Generalist	1
Reconciliation Office Specialist	2
Software Engineer	1
Supplies and Receiving Coordinator	1
Trucking & Warehouse I	1
Trucking & Warehouse II	3
Used Book Buyer I	3
Used Book Buyer II	19
Used Book Coordinator	1
Used Book Generalist	3
Visual Merchandiser	1
Web Designer	1
Web Project Support	1
Grand Total	389